

**SPEARMAN ISD**

TEACHER/LIBRARIAN

08-09 HIRING SCHEDULE

NURSE/COUNSELOR

	STEP	SPEARMAN'S SCHEDULE	STEP RAISE	STATE MINIMUM	ABOVE STATE MINIMUM
	0	34,000	0	27,320	6,680
	1	34,546	546	27,910	6,636
	2	35,578	1,032	28,490	7,088
	3	36,083	505	29,080	7,003
	4	37,114	1,031	30,320	6,794
	5	37,908	794	31,560	6,348
	6	38,321	413	32,800	5,521
	7	38,950	629	33,950	5,000
	8	40,040	1,090	35,040	5,000
	9	41,070	1,030	36,070	5,000
	10	42,040	970	37,040	5,000
	11	42,960	920	37,960	5,000
	12	43,840	880	38,840	5,000
	13	44,650	810	39,650	5,000
	14	45,430	780	40,430	5,000
	15	46,341	911	41,160	5,181
	16	46,860	519	41,860	5,000
	17	47,541	681	42,510	5,031
	18	48,241	700	43,130	5,111
	19	48,891	650	43,720	5,171
	20	49,491	600	44,270	5,221
	21	49,941	450	44,270	5,671
	22	50,391	450	44,270	6,121
	23	50,841	450	44,270	6,571
	24	51,291	450	44,270	7,021
	25	51,741	450	44,270	7,471
	26	52,191	450	44,270	7,921
	27	52,641	450	44,270	8,371
	28	53,091	450	44,270	8,821
	29	53,541	450	44,270	9,271
	30	54,000	459	44,270	9,730

Additional pay for college credit hours earned within the last four years toward a Master's Degree are as follows:

Twelve (12) credit hours	\$900.00
Twenty-four (24) credit hours	\$1,800.00
Completed Master's Degree	\$3,000.00